



Code of Conduct

Literature Evangelism Ministry – Children & Youth Team Members

An outline of appropriate conduct for employees and volunteer team members aged under 18 years operating in a Literature Evangelism ministry context.

Code of Conduct

The following Code of Conduct outlines the behaviour expected of all employees and volunteers aged under 18 operating in this ministry.

As a team member I will:

1. be respectful to my leaders by:
 - a) following the principles outlined in this Code of Conduct.
 - b) listening to and following instructions.
 - c) participating in all activities as able.
 - d) ensuring that the leaders always know of my location in the course of my work.
 - e) not using offensive or abusive language.
 - f) wearing appropriate protective and modest clothing.
 - g) using items such as electronic devices and phones in the approved manner.
 - h) not using drugs, alcohol, tobacco or any other harmful or illegal substances.
 - i) not accessing, sharing or creating any pictures, audio, film or video recordings which show nudity or sexual acts.
 - j) ensuring that when assigned an area (if applicable) for sleeping, changing clothes, showering or toileting that I will only use these areas for these activities and not visit areas assigned to other team members.
2. show care for my fellow team members by:
 - a) actively seeking ways to include all team members.
 - b) ensuring that anything I share on social media is respectful of them and has their approval.

- c) always respecting their personal privacy but particularly during times allocated for sleeping, changing of clothes, showering and toileting as applicable.
- d) talking to a leader who I can trust if I do not feel safe.
- e) talking to a leader if I know or see someone else being hurt or at risk of being hurt.
- f) talking to a leader if I see anyone (adult or child) behaving in a way that goes against this Code of Conduct.
- g) not engaging in any bullying or harassing behaviours.
- h) ensuring that all interpersonal relationships are appropriate and avoiding using literature evangelism activities to pursue my romantic interests, or engage in sexual activity or inappropriate physical touch.

Team Member

I have read the above Code of Conduct and will use this to guide my behaviour as a team member. I also understand that if I do not follow this Code of Conduct, I may not be able to continue to participate in present or future literature evangelism activities or programs.

I will discuss any circumstances that may affect my observance of this code with the organisers so that where appropriate, steps can be considered/taken to support my participation in the activity.

_____	_____	_____
Team member Name	Signature	Date

Parent/Guardian/Carer

As a parent of a team member, I have read the Code of Conduct above and understand that this outlines the expected behaviours for all team members. I understand that this Code will assist the leaders of the ministry in running a safe and incident free program for my child or young person. I further understand that breaches of this Code may affect my child or young person's ongoing participation in present or future literature evangelism activities or programs.

I will discuss any circumstances that may affect my child or young person's observance of this code with the organisers so that where appropriate, steps can be considered/taken to support their participation in the activity.

_____	_____	_____
Parent Name	Signature	Date